

## ULSTER UNIVERSITY

### NEW/REVISED POLICIES EQUALITY SCREENED BETWEEN APRIL 2024 – OCTOBER 2024

### PUBLIC CONSULTATION: NOVEMBER 2024 – FEBRUARY 2025

Policy Number	Title of Policy / Brief Description of Policy	Outcome of Screening	Reason for Screening Decision Taken
1	<b>Acceptance of Donations Policy</b>  The policy aims to standardise the University's approach to accepting donations of philanthropic gifts, from a range of sources including individuals, companies, charitable trusts and foundations, alumni and other friends of the University, from across the world. This policy is intended for both University staff and for prospective donors and their advisers.	No EQIA Required	The likely impact is ' <b>none</b> ' in respect of all of the equality of opportunity and/or good relations categories.
2	<b>Health and Safety Fieldwork Procedure</b>  The purpose of this procedure is to set out the responsibilities and steps to be followed to effectively manage Fieldwork, to reduce likelihood of harm undertaking Fieldwork as far as reasonably practicable and to comply with legal requirements.	No EQIA Required	The likely impact is ' <b>minor</b> ' in respect of one, or more of the equality of opportunity and/or good relations categories. However, this impact is likely to be positive.
3	<b>Health and Safety Internal Inspection and Audit Procedure</b>	No EQIA Required	The likely impact is ' <b>none</b> ' in respect of all of the equality of opportunity

	<p>The purpose of this policy is to outline the University's procedure in completing Health, Safety and Wellbeing (HSW) team internal Health and Safety Inspections and Audits.</p>		<p>and/or goodrelations categories.</p>
4	<p><b>Manual Handling Procedure</b></p> <p>The purpose of this procedure is to identify what manual handling is; define responsibilities in respect of manual handling; and provide staff with guidance to reduce risks and to ensure their personal health and safety.</p>	<p>No EQIA Required</p>	<p>The likely impact is '<b>minor</b>' in respect of one or more of the equality of opportunity categories. However, the impact is likely to be positive.</p>
5	<p><b>Health and Safety Protocol for Conducting Online Meetings</b></p> <p>With the increased use of online meetings, the purpose of the Procedure is to provide direction on how to maintain your Health, Safety and Wellbeing when taking part in online meetings.</p>	<p>No EQIA Required</p>	<p>The likely impact is '<b>none</b>' in respect of all of the equality of opportunity and/or goodrelations categories.</p>
6	<p><b>Health and Safety Smoking and Vaping Procedure</b></p> <p>The purpose of this Procedure is to protect all members of the University from the harmful effects of second-hand smoke, to encourage quitting smoking and vaping, reduce the uptake of</p>	<p>No EQIA Required</p>	<p>The likely impact is '<b>none</b>' in respect of all of the equality of opportunity and/or goodrelations categories.</p>

	smoking and vaping and to ensure compliance with legislation and that everyone is aware of their rights and responsibilities.		
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